

SmartCursors

Human Resource Management System (HRMS)

Gold (up to 100 users)



SmartCursors Human Resource Management System (HRMS) software assists an organization's human resources department by automating manual tasks, keeping employee information organized, and creating data-driven reports.

HRMS software can also serve employees and managers within an organization, assisting with tasks like time tracking, updating employee directories, and performance management.

Standard Packaged Solution

(ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal	Qualifying Cost
1) Software <ul style="list-style-type: none"> • Payroll & e-personnel file • Employee Self Service • Manager Self Service • Leaves • Claims • Recruitment • Appraisals • Training • Attendance **Subscription is based on per user per year.		Per User	100.00		
2) Hardware Not Applicable					
3) Professional Services Software setup and configuration. <ul style="list-style-type: none"> • Adding users and configuring roles and permissions. • Claims and Assets Setup • Leaves and Leave rules engine setup • Cleansing data for duplicate values. • Preparing the data to fill gaps, missing fields. • Import and verify data Smartcursors. • Costing involves the 2 man-day spent on the setup. 		Per Man-day	6.00		
4) Training <ul style="list-style-type: none"> • Administrators' training on users and roles creation, Leaves, Claims, and Appraisal configuration. • Managers' training on approving leaves, claims. • End users' training. 		Per Man-day	2.00		
5) Others Not Applicable					
Total				\$ 17,000	\$ 16,600